



Skills for Inclusion

Our network of experts work at the intersection of skills development, labour-market intelligence and system reform — delivering real change for people and economies.

150+

Years Combined
Experience

100+

Assignments
Delivered

50+

Countries

**Transforming Skills.
Enabling Inclusion.
Delivering Impact.**

Global Workforce Development & Skills Systems

About Skills for Inclusion (SFI)

Skills for Inclusion (SFI) is a UK-based specialist consultancy working at the intersection of inclusive skills development, labour-market intelligence and system reform.

We support governments, donors, employers and delivery partners to design and implement inclusive, evidence-based workforce solutions from scoping out the need to delivering tailor made solutions.



**Inclusive
Skills Development**

**Labour Market
Intelligence**

**Systems
Reform**

Our Mission

Expand access to opportunity

Opening doors for underserved communities and individuals globally.

Improve economic participation

Driving inclusive growth through skills and employment pathways.

Build inclusive skills systems

Designing workforce systems that leave no one behind.

Deliver sustainable workforce solutions

Creating lasting impact through evidence-based approaches.

Our Associate Network

A Global, Expert-Led Team

Our work is delivered through a trusted network of senior consultants with deep international experience across:

Technical and Vocational Education and Training (TVET)

Employer engagement and sector skills systems

Labour Market Intelligence and workforce analytics

Monitoring, Evaluation and Learning (MEL)

Gender Equality and Social Inclusion (GESI)

Institutional capacity building and quality assurance

Youth employment and transitions to work

For clients: World-class expertise · Localised, context-driven solutions · Scalable and sustainable programme delivery

Our Global Expertise

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Expertise across TVET · LMI · GESI · Youth Employment · MEL



What We Do

Skills System Reform

Redesigning national and sector skills frameworks to align with labour market needs.

Workforce Strategy & Planning

Evidence-based strategic planning for sustainable workforce development.

Employer-Led Skills Models

Co-creating employer ownership of skills solutions at scale.

Inclusive Pathways to Employment

Designing routes to work for underserved groups and communities.

Monitoring, Evaluation & Learning

Robust MEL frameworks to measure and communicate impact.

Inclusion at the Core

Gender equality and women's empowerment

Embedding GESI principles into every stage of programme design and delivery.

Youth employability

Supporting young people to access quality skills and employment opportunities.

Addressing systemic barriers

Identifying and dismantling structural obstacles to participation.

Supporting vulnerable and marginalised groups

Ensuring those furthest behind are actively included in workforce solutions.

Our Approach

01

Evidence-Based Analysis

Rigorous research and data to inform every decision and intervention.

02

Stakeholder Engagement

Inclusive processes that bring all voices to the table.

03

Co-Creation with Employers and stakeholders

Sector-led design for solutions that work in practice.

04

Practical, Implementable Models

Actionable delivery frameworks built for real-world contexts.



International
Labour
Organization



sequa

National Skills Accelerator Programme

Overview: Supporting large-scale workforce transformation aligned to national economic priorities through employer-led skills systems.

Challenges Addressed

Fragmented employer engagement

Skills mismatches across sectors

Lack of industry-aligned standards

Methodology & Solution

Sector skills structures established

Labour Market Intelligence analysis

Employer-led co-creation workshops

Impact & Outputs

Sector-wide skills frameworks developed

Strengthened employer ownership

Scalable national skills model

Partners: Government stakeholders | Sector bodies | Employers | Delivery partners

global impact | local solutions

Save the Children Youth Programme

Overview: Supporting vulnerable young people into education, employment and community pathways.

Challenges Addressed	Methodology & Solution	Impact & Outputs
High NEET rates among youth	Skills academy delivery model	Increased progression to employment
Low confidence and readiness	Life and employability skills training	Improved confidence and resilience
Barriers to inclusion	Trauma-informed coaching & mentoring	Inclusive and scalable delivery model

Partners: Save the Children | NGOs | Employers | Community organisations

Vietnam Green Finance Project

Overview: Building workforce capability in green finance to support sustainable economic growth.

Challenges Addressed

Emerging ESG and green finance skills gap

Limited practical training provision

Methodology & Solution

200+ stakeholders engaged in co-creation

Development of two micro-credentials

Alignment to international standards

Impact & Outputs

400+ stakeholders engaged

Strategic Workforce Partnering

Overview: Supporting the transformation of a training provider into a strategic workforce development partner.

Challenges Addressed

Need for strategic positioning

Demonstrating impact and ROI

Engaging complex client environments

Methodology & Solution

Strategic narrative and positioning

Workforce solutions design

Employer engagement models developed

Impact & Outputs

Clear market repositioning

Stronger employer engagement

Scalable and competitive offer

Inclusive Voices Podcast

Amplifying Inclusion Through Storytelling

Inclusive Voices is a podcast series developed to share real-world insights on inclusion, skills and workforce development. <https://skillsforinclusion.co.uk/our-offer/inclusive-voices/>

Focus Areas

Neurodiversity in the workplace

Employer engagement & inclusive hiring

Skills for the future economy

Lived experiences & practical solutions

Approach

Conversations with global experts & practitioners

Sharing case studies and real impact stories

Bridging policy, practice and lived experience

Impact

Raising awareness of inclusive practices

Creating a platform for diverse voices

Supporting employers to take practical action

Working With Us

We partner with governments, employers and development organisations to deliver:

01

Workforce Transformation

End-to-end support for large-scale workforce change.

02

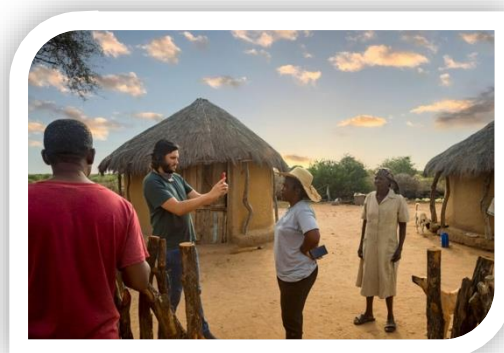
Skills System Reform

Policy to practice — redesigning skills systems for impact.

03

Inclusive Employment Pathways

Connecting marginalised groups to sustainable employment.



Explore collaboration opportunities with Skills for Inclusion (SFI)

Skills for Inclusion
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global impact | local solutions