



RSPH
ROYAL SOCIETY FOR PUBLIC HEALTH
VISION, VOICE AND PRACTICE

Developing workforce capacity and capability to improve health

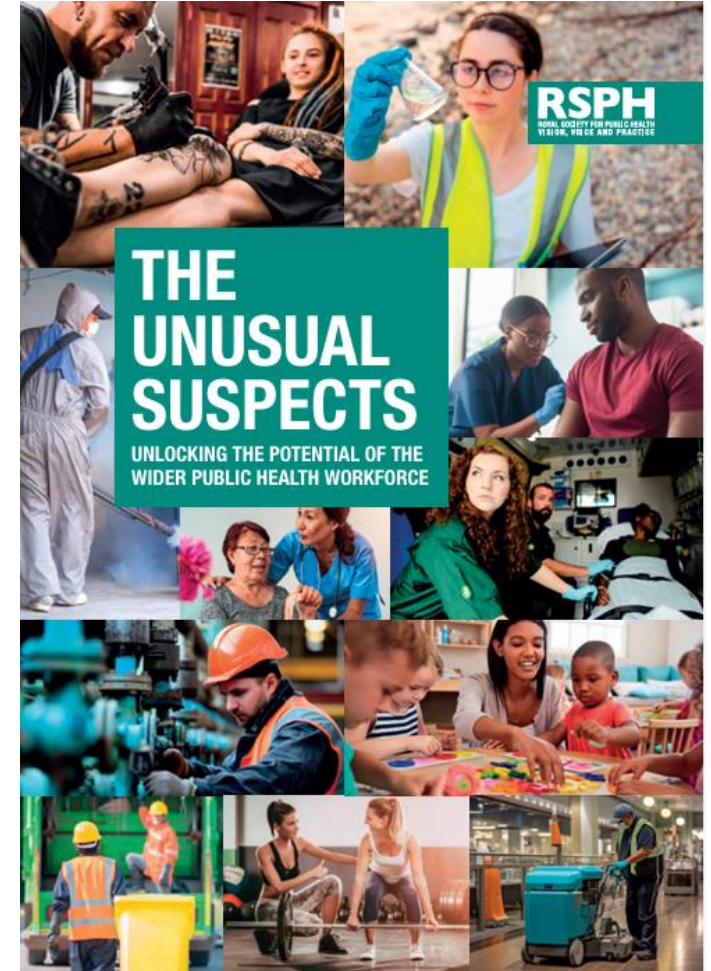
We face a number of challenges

- Growing physical and mental ill health
- Stretched health care services
- Premature mortality and stalled life expectancy
- Financial pressures and economic inactivity
- Increasing health and care inequalities

Research and policy work to understand the problem and build solutions

In 2024 we launched our landmark report the Unusual Suspects: Unlocking the Potential of the Wider Public Health Workforce. Our engagement with the wider workforce which formed the foundation for the report taught us three key things:

1. People want to do more in public health. However, there are few clear entry points into the public health system for people from non-traditional routes.
2. Crucially, there are almost no clear educational pathways for the continued professional development needed pursue a career in public health.
3. There needs to be recognition for the impact the wider workforce has on the health and wellbeing of the nation.



Workforce training consultation



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WIDER PUBLIC HEALTH WORKFORCE CONSULTATION

Training and Career Development

We launched an extensive consultation which gathered the views of hundreds of people from across the wider public health workforce.



96% of respondents believed that they support public health and health promotion within their role, however only 79% of respondents believed that these approaches are integrated into their organisation.



There are a variety of barriers preventing members of the wider public health workforce from accessing training and progressing in their careers, including resource constraints, limitations on workplace support, and a perceived lack of opportunities within the field.



88% of workplace leaders and managers believe that skills-based public health training will be beneficial to their organisation and help improve staff recruitment and retention.

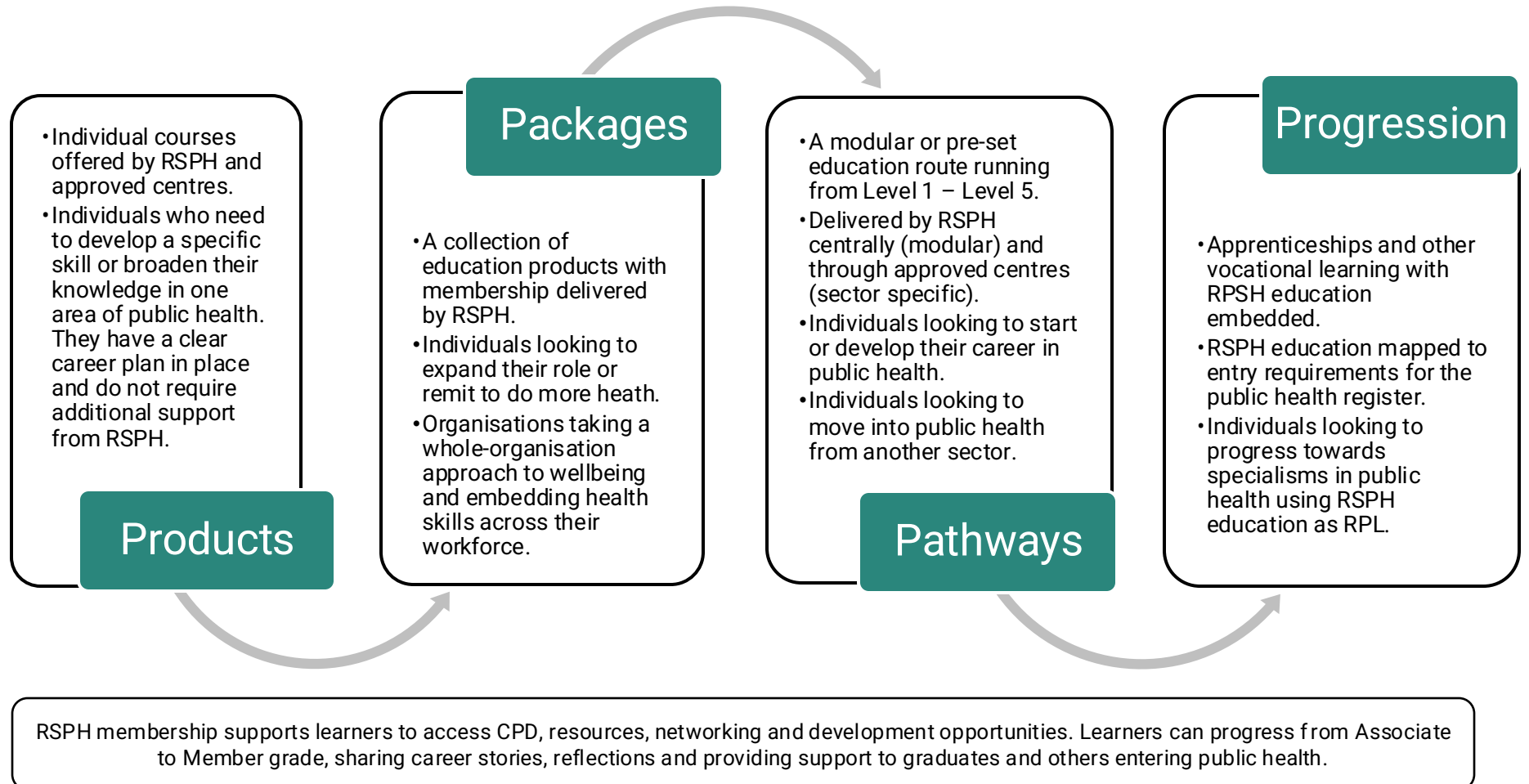
How we build capacity and capability



MORE SUPPORT FOR
CAREER PROGRESSION
BY OFFERING TRAINING
AND DEVELOPMENT
OPPORTUNITIES



CREATING A NATIONALLY
RECOGNISED CAREER
PROGRESSION PATHWAY
INTO SPECIALIST PUBLIC
HEALTH ROLES



Packages

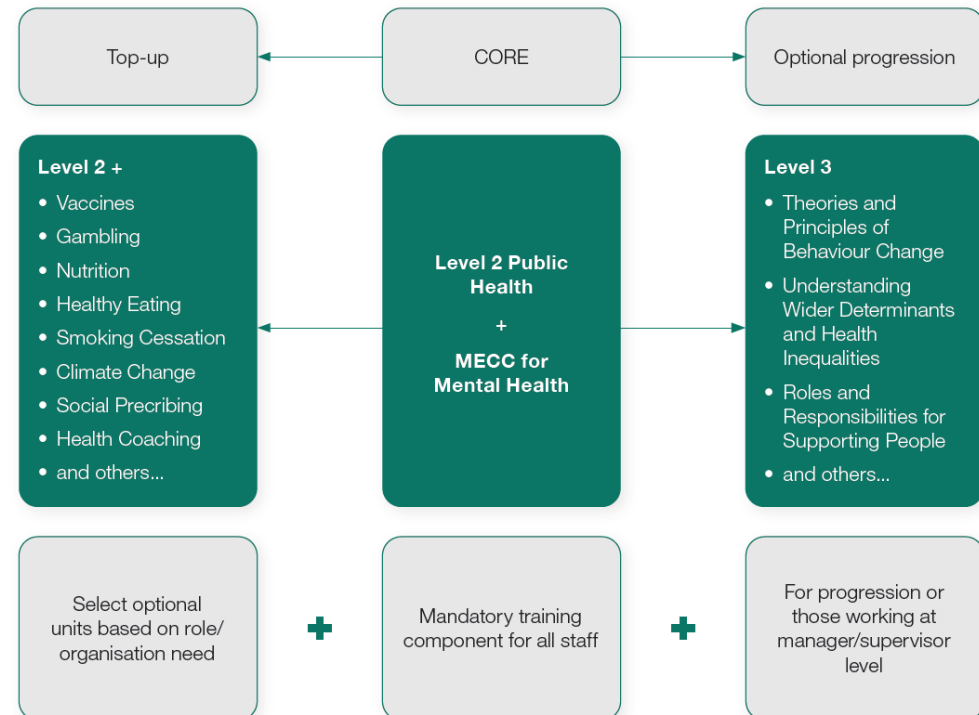
Working with sectors to meet their workforce needs

Packages are collections of RSPH educational products that are tailored to meet the needs of sector specific workforces.

Designed off the back of extensive industry engagement, Packages recognise the complexity of the various determinants of health and wellbeing but **translate them into accessible training that can be applied to real world settings.**

Our first Packages are aimed at:

- Professionals in the sports, fitness and leisure sectors.
- Workplace health champions, community connectors, health navigators, community development workers.



Pathways

Working with sectors to meet their workforce needs

Pathways combine our training and qualifications to recognise the wider public health workforce's contributions to public health and support their career development.

The **RSPH Public Health Pathway (modular)** is designed to help people in the wider public health workforce gradually accumulate a body of qualifications across the full scope of RSPH education and training. This will give learners the support they need to either start career in public health, progress within their sector and – crucially – get the recognition they need.

Offered at Level 2 and Level 3, there will be a mandatory qualification at both levels: The **Level 2 Award in Public Health**. This means that, **for the first time, there will be an accessible gateway qualification into public health**, which can provide a baseline for skills and knowledge across sectors and workforces.

PRODUCT	POINTS
Level 1 qualification	10
Level 2 qualification	20
Level 3 qualification	30
Approved external courses	5
CPD online course (1-3 hours)	5
CPD online course (4-8 hours)	10

"Public health is a new sector for me so the pathway has given me an in-depth understanding of a wide variety of concepts and deepened my existing knowledge on the topics"
RSPH Pathway graduate, July 2025

Our scale and impact

TOTAL CPD HOURS
CLOCKED:

56,176



NUMBER OF
TRAINING CENTRES

410



DIPOC MED
SATISFACTION RESULTS.

100%

TIMES THAT OUR POLICY
CONTRIBUTIONS WERE
VIEWED ON OUR WEBSITE

4,107



1.6 JOURNAL
DOWNLOADS
MILLION



TOTAL NUMBER OF
QUALIFICATIONS DELIVERED

23,226



1,600
MEDIA MENTIONS

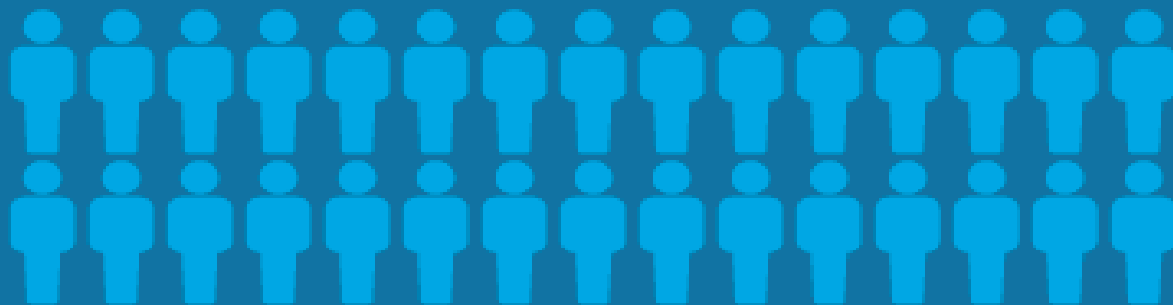
SUBMISSIONS:

6,000



TOTAL NUMBER
OF MEMBERS.

6,000



What we can deliver with you

Developing packages

- We can **tailor collections of educational products** to meet the needs of your workforce

Developing pathways

- We can **curate pathways of qualifications** which offer recognition and progression

Implementation support

- Our **expert and experienced team** will help at every stage from idea to implementation

Evaluation

- We can even bring our **research and evaluation support** in at the outset to help measure the impact and realise the benefit

Get in touch



rsph.org.uk

wroberts@rsph.org.uk

