



Skills Fest 2025

Skills for Inclusion

Global Impact Local Solution

Skills for Inclusion Consultancy collaborates with industry leaders, development banks, government agencies, NGOs, educational institutions and local partners to foster truly inclusive and sustainable workforce development strategies.

Key stats

Education and Skills

244 million children and youth (ages 6–18) are out of school globally (UNESCO, 2023).

Girls are **more likely than boys to be excluded** from education in Sub-Saharan Africa and South Asia.

Only **1 in 4 countries** has achieved gender parity in upper secondary education (UNESCO).

People with disabilities are **2.5x more likely to have never attended school** compared to their peers (UNICEF, 2021).

Digital Inclusion

2.6 billion people (1 in 3 globally) remain offline (ITU, 2023).

Women are **19% less likely** than men to use mobile internet in low- and middle-income countries (GSMA, 2023).

People in rural areas are **2x less likely** to have internet access than those in urban areas.

Workforce Participation

- **Globally, women's labour force participation rate** is about **47%** compared to **72% for men** (ILO, 2023).
- Closing gender gaps in labour force participation could boost global GDP by **\$12 trillion by 2025** (McKinsey).
- Youth (ages 15–24) are **3x more likely** than adults to be unemployed (ILO, 2022).
- Persons with disabilities face an **employment gap of 30–50 percentage points** compared with non-disabled workers (World Bank)

Other Inclusion Dimensions

- **LGBTQ+ workers** face up to **30% lower earnings** in some countries and higher rates of harassment and job discrimination (World Bank, 2022).
- Refugees: Of the **43 million displaced people worldwide**, less than **1 in 5** are in formal employment (UNHCR, 2023).
- Language: Around **40% of the global population** do not have access to education in a language they understand (UNESCO).

Our Offer

Consultancy services
provided by Experienced
Global Associates and
working with partners

1. Labour Market Intelligence and Insight
2. Inclusion and TVET Strategy
3. Skills for Sustainable Business
4. Industry-Led Skills Models
5. Work-Based Learning
6. Coaching and Capacity Building
7. Quality Assurance and Monitoring
8. Certification and Professional Recognition

Case Studies

Consultancy

Supporting businesses to navigate the International skills market

- Scoping the opportunity to expand into markets
- Labour market intelligence
- Market opportunity
- Market penetration
- Business planning

Projects

Undertaking collaborative projects

- Entrepreneurship Training - Save the Children Fund - Mexico
- Identifying priority skills - Saudi
- Study trip–Uzbekistan
- Setting up SSC– Georgia
- Quality Assurance of programmes - India

A Journey Towards True Inclusion in Education and Employment

Our Voice

Inclusion is more than representation; it's about empowering individuals with the skills, opportunities, and confidence to thrive

Podcasts

Our new podcast series bring together thought leaders, experienced practitioners, and those with lived experience to foster skills that drive true inclusion and equity.



The UK Skills Partnership (UKSP) is a dynamic collaboration aimed at shaping a future workforce with the knowledge, abilities, and adaptability required for the challenges of the 21st century. Rooted in the belief that a nation's prosperity is intricately tied to the skills and talents of its people, the UK Skills Partnership is a visionary partnership that seeks to bridge the gap between education and industry, fostering innovation, economic growth, and societal progress.

Membership 2025



A pair of hands gently cradles a small, realistic globe of the Earth. The globe shows the continents of Africa, Europe, and Asia, with blue oceans and green landmasses. The hands are positioned in the center of the frame, with the fingers slightly curled around the globe. The background is a soft-focus field of yellow wildflowers and green foliage, suggesting a natural, outdoor setting. The lighting is warm and golden, creating a peaceful and hopeful atmosphere.

Thank you for listening

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